

MDOT Employee Benefits

- Paid Personal Leave: 18 workdays the first year.
- Eligible for leave after one month of employment.
- Paid Medical Leave: 12 workdays the first year.
- Eligible for leave after one month of employment.
- Holiday Leave: 10 days per year.
- Retirement Plan: Fully eligible to retire with 30 years of service. Fully vested after eight years of service.
- Medical Insurance: Immediate coverage beginning on date of hire.
- Dental Insurance.
- Life Insurance.
- Credit Union Membership.
- Career Advancement Opportunities.
- Worker's Compensation.
- Vision Insurance.
- Deferred Compensation Plan.
- Indoor/Outdoor Work Environments.
- Employee Assistance.

Additional Information

Visit us on line at: www.GoMDOT.com

Click on Employment Information.

MDOT- Human Resources

Attn: Beth Ann Wann

Recruiting Director

P.O. Box 1850

Jackson, MS 39215-1850

Or email us

recruiting@mdot.state.ms.us

Visit us on-line

GoMDOT.com

Mississippi
Department of
Transportation



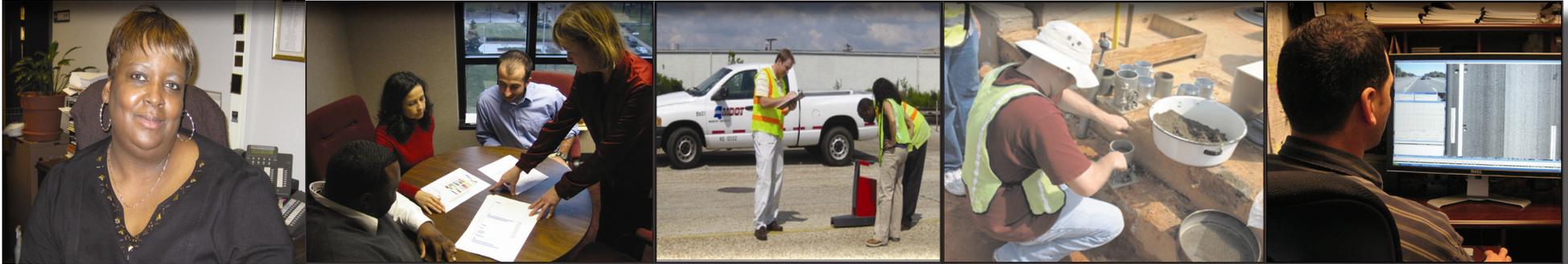
**You Can Choose a Career
in Transportation With
MDOT
Research Division
Where Technology Meets
the Field**

Why MDOT?

When you come to work at MDOT Research Division, you will be working in a progressive, high-tech environment that offers individual development, career advancement, meaningful work, flexibility, and work life balance.

Our Mission

The Mississippi Department of Transportation is responsible for providing a safe intermodal transportation network that is planned, designed, constructed and maintained in an effective, cost-efficient, and environmentally sensitive manner.



Engineer In Training Program (EIT)

Through our EIT program, entry level engineers are able to apply the knowledge and skills learned in college while working under the general supervision of a registered engineer. This allows entry-level engineers to use the latest technologies and to exercise independent judgment in the planning of technical details. This hands-on approach encourages and provides a working knowledge of the field and gives young engineering professionals a vehicle through which to become a registered engineer. The requirements for participation in the EIT program include a certificate of registration as an

engineer-in-training and a bachelor's degree in engineering from an accredited four year college or university. The benefits of the long-term EIT program include a special compensation plan. Once employed as an EIT at MDOT, this plan provides for an incremental salary increase of approximately 3 percent every six months, for 4 years, based on satisfactory performance. When an EIT completes the program, he or she is qualified to take the Professional Engineering Exam. Because of the special training provided at MDOT, our EITs have one of the highest success rates in the state for reaching professional engineering status.

What Does Research Division Do?

- **Pavement testing (structural adequacy, skid resistance, and stripe reflectivity).**
- **Pavement condition and distress analysis (rutting, roughness, and cracking).**
- **Pavement management (construction history and determination of project needs).**
- **Experimental design and research study administration.**
- **District or division support on any research related matter.**