



MISSISSIPPI DEPARTMENT
OF TRANSPORTATION



Go with the best...
Go MDOT!



Let MDOT help...
jumpstart your career!

Are you worried that you might not be able to find a great job after college? What if you've spent all of this time in school only to realize that your degree might not yield the career you want. Let MDOT help.

At MDOT we can help you get some real world Civil Engineering experience before you graduate. On top of that we can even have a job waiting for you after graduation.

We have two programs to help Civil Engineering students accomplish this. They are the Co-Operative Education Program and the MDOT Pilot Education Program. Both programs are very different but they both yield the same result...EXPERIENCE.

Co-Operative Education Program Benefits

- Paid Personal Leave
- Paid Medical Leave
- Paid Administrative Leave
- Paid Holiday Leave
- Overtime Compensation
- Workers Compensation
- Paid Travel Expenses

MDOT Pilot Education Program Benefits

- Paid Medical Insurance
- Retirement Credit
- Summer Intern Position: June and July (336 hours)
- Undergraduate Students: \$10,000 per year
- Graduate Students: \$12,000 per year, plus \$3,000 for lab work
- Eligible for Deferred Compensation and Life Insurance
- A job waiting for you after graduation

Co-Operative and Pilot
Educational Programs

Visit us online:
www.GoMDOT.com

The Mississippi Department of Transportation is responsible for providing a safe intermodal transportation network that is planned, designed, constructed and maintained in an effective, cost-efficient, and environmentally sensitive manner.

An Equal Opportunity Employer



MDOT Pilot Education Program

Eligibility

Undergraduates: Students who are enrolled or planning to enroll in the Mississippi State or Ole Miss Civil Engineering undergraduate program and will have completed 58 credit hours applying to the Civil Engineering curriculum by the time they are accepted into the MDOT Pilot Education Program.



Graduates: Students accepted for a course of study leading to a Master's Degree in Civil Engineering.

Academic Requirements

Undergraduates: Be a full-time student enrolled in a minimum of 15 hours of course work appropriate for the Bachelor of Science degree in Civil Engineering. Maintain a GPA of 2.75/4.0 or better on all courses in Civil Engineering curriculum applicable toward degree.

Graduates: Be a full-time Civil Engineering graduate student, pursuing thesis option graduate program. Maintain a GPA of 3.0/4.0 or better on all courses taken as a Master's Student.

Application Process

Application forms can be obtained from the Mississippi State and Ole Miss Civil Engineering websites:

www.civil.msstate.edu/mdot.htm

or

www.olemiss.edu/depts/civil_eng/mdot.pdf

Application Deadline

Undergraduate applications are accepted one time per year and must be received by April 1. Acceptance will be for the following Fall and Spring semesters.

Benefits

Medical Insurance

MDOT Retirement Credit

Summer Intern Position (336 hours)

Undergraduate students will receive \$10,000 per year

Graduate students will receive \$12,000 per year (plus \$3,000 for lab work)

Commitment

A contract is required between the student and the Mississippi Department of Transportation. This contract will include a period of employment commitment with MDOT in exchange for the educational support and penalties for breach of this contract. Fixed summer work period with MDOT is required as part of annual stipend.

Selection Process

A committee of Civil Engineering faculty and MDOT engineering staff will evaluate applications to both undergraduate and graduate programs. The committee will make recommendations to the Civil Engineering Department Head.

The goal of this educational program is to help meet MDOT's long-term staffing needs. These needs will change as positions are filled. Prior to the application review process MDOT will determine its staffing interests for the impending selection.

Undergraduate applications will be evaluated on the basis of GPA, student's indicated area of interest in Civil Engineering and corresponding MDOT staffing needs.

Co-Operative Education Program

Eligibility

Students who are enrolled in the Mississippi State or Ole Miss Civil Engineering undergraduate program.

Academic Requirements

Be a full-time student having already completed the required introductory classes toward the Bachelor of Science degree in Civil Engineering. In good academic standing, with a GPA of 2.5/4.0 or higher.

Application Process

Applicant must register with their respective Co-Operative Education Offices.

Benefits

Personal Leave

Medical Leave

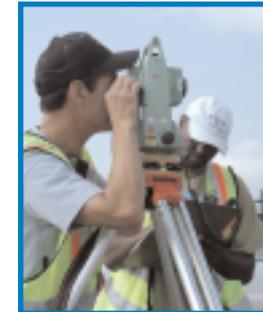
Administrative Leave

State Holidays

Overtime Compensation

Workers Compensation

Travel Expenses



Co-Operative Education Employees are allowed to transfer all unused Personal Leave to the next work period or receive a payment for the leave accumulated.

Commitment

MDOT requests that you work three (3) work periods (1 year) as a Co-Op student. Generally, the work periods rotate between work and school.

Work Periods

Summer: June 1 to August 15

Fall: August 16 to December 15

Spring: January 1 to May 15

Salary Structure*

During work period #1 you are paid 60% of the base starting salary of a DOT-Engineer in Training. During work period #2 the salary increases to 63%, during work period #3 the salary increases to 66%, and during work period #4 the salary increases to 69%.

Selection Process

Applications will be evaluated on the basis of the student's indicated area of interest in Civil Engineering and corresponding MDOT staffing needs. Availability of positions will be based on the Agency's budget.



The goal the Co-Operative Education Program is to help today's Civil Engineering Students gain some real world job experience before graduation.

*Base salary is defined as the starting salary of the class DOT-Engineer-In-Training, Occu Code 0889 (\$38,442.52).

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For additional information regarding these educational opportunities or for more information on career opportunities, visit us online at www.GoMDOT.com - click on Employment Info.

AN EQUAL OPPORTUNITY EMPLOYER