

Human Resources Division  
Director of Recruitment  
Post Office Box 1850  
Jackson, MS 39215-1850



MISSISSIPPI DEPARTMENT  
OF TRANSPORTATION



Go with the best...  
**Go MDOT!**



A CAREER IN  
CIVIL ENGINEERING

Visit us online:  
[www.GoMDOT.com](http://www.GoMDOT.com)

Go with the best... **Go MDOT!**

**The Mississippi Department of Transportation is responsible for providing a safe intermodal transportation network that is planned, designed, constructed and maintained in an effective, cost-efficient, and environmentally sensitive manner.**

*Our EIT program is designed to help outstanding individuals launch their careers in a field that is at the forefront of Mississippi's future. There has never been a better time to become a civil engineer. There has never been a better time to become a member of the MDOT team.*

#### **MDOT Employee Benefits**

- **Paid Personal Leave:** 18 workdays the first year. Eligible for leave after one month of employment.
- **Paid Medical Leave:** 12 workdays the first year. Eligible for leave after one month of employment.
- **Holiday Leave:** 10 days per year.
- **Retirement Plan:** Fully eligible to retire with 25 years of service. Fully vested after four years of service.
- **Medical Insurance:** Free to employees with immediate coverage beginning on date of hire.
- **Dental Insurance**
- **Life Insurance**
- **Credit Union Membership**
- **Career Advancement Opportunities**
- **Worker's Compensation**

- **Vision Insurance**
- **Deferred Compensation Plan**
- **Indoor/Outdoor Work Environments**
- **Employee Assistance Program**

#### **Employment Highlights**

- **Opportunity for a professional career**
- **Opportunity for rewarding work**
- **On the job training provided**
- **Employment opportunities statewide**
- **Health, retirement, and other employment benefits**

**An Equal Opportunity Employer**



## Why MDOT?

When you come to work at MDOT, you will be working in a progressive, high tech environment that offers individual development, career advancement, meaningful work, flexibility, and work life balance.

At MDOT, employees are our most valued resource. As a member of the MDOT family, you will receive an outstanding benefits package. The package includes 30 days of combined paid personal and medical leave annually, plus 10 paid holidays. Another highlight of the benefits package is paid health insurance.



Our mission is essential to the economic well-being of Mississippi. The work you perform here will have lasting merit and contribute to the continuing growth of our state and to the quality of life for all of its citizens.

## What MDOT can offer you

To begin an exciting career in engineering, the Mississippi Department of Transportation offers the Engineer-In-Training (EIT) program. Through our EIT program, entry level engineers are able to apply the knowledge and skills learned in college while working under the general supervision of a registered engineer. This allows entry level engineers to use the latest technologies and to exercise independent judgment in the planning of technical details. This hands-on approach encourages and provides a working knowledge of the field and gives young engineering professionals a vehicle through which to become a registered engineer. The requirements for participation in the EIT program include: a certificate

of registration as an engineer-in-training and a bachelor's degree in engineering from an accredited four year college or university.



The benefits of the long-term EIT program include a special compensation plan. Once employed as an EIT at MDOT, this plan provides for an incremental salary increase of approximately 5 percent every six months based on satisfactory performance. When an EIT completes the program, he or she is qualified to take the Professional Engineering Exam. Because of the special training provided at MDOT, our EIT's have one of the highest success rates in the state for reaching professional engineering status.

## Placement

Once on board with MDOT, the EIT is placed in a division within the Jackson, Miss. headquarters, or in one of the numerous district and project offices located throughout the state. The district offices are located in Tupelo, Batesville, Yazoo City, Newton, Hattiesburg, and McComb. The EIT has some choice in which office they will be placed; however, placement depends on availability. The following is a list of the Jackson Central Office divisions available to EITs:

**Bridge Design** – The Bridge Design Division is responsible for the design of bridges and other associated structures. The division is also involved in the development of a Bridge Management System and the mainte-



nance of an inventory list that provides appraisal data for all bridges in the state maintained highway system.

**Materials** – The Materials Division is responsible for sampling, testing, inspecting, and reporting of all materials produced at plants, as well the testing and reporting of samples submitted by the districts. The Geotechnical Branch is responsible for foundation design and construction monitoring of bridge foundations and any other subsurface construction considerations.

**Roadway Design** – The Roadway Design Division is responsible for the design and preparation of roadway plans for right of way projects and construction projects, and for photogrammetry activities. The division coordinates highway design activities with the Districts, the Divisions, the National Geodetic Survey, the Federal Highway Administration, the Environmental Protection Agency, the US Corps of Engineers, the MS Department of Environmental Quality and others.

**Planning** – The Planning Division provides the Transportation Commission, MDOT Management, the Legislature, and the USDOT with transportation planning data and studies to aid in the decision making process. The division provides transportation management systems, feasibility studies and specialized reports. The division also collects traffic and roadway characteristics inventories, as well as financial data. This information is made available through reports, databases, and maps.

**Traffic Engineering** – The Traffic Engineering Division is responsible for overseeing placement and maintenance of all traffic signs and signals statewide on the MDOT system. The division also oversees all efforts involving Intelligent Transportation Systems (ITS) statewide. This includes Traffic Cameras, Dynamic Message Signs, and operation of MDOT's Traffic Management Center (TMC).

## For More Information:

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_

E-mail: \_\_\_\_\_

I am also interested in obtaining more information about the following career opportunities :

- Engineering Technology
- Information Technology
- Transportation Planning
- Other



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For additional information regarding career opportunities, visit us online at [www.GoMDOT.com](http://www.GoMDOT.com) or complete and mail the above form to:

Mississippi Department of Transportation  
Human Resources Division  
Skip King - Recruiting Director  
Post Office Box 1850  
Jackson, Mississippi 39215-1850

[recruiting@mdot.state.ms.us](mailto:recruiting@mdot.state.ms.us)

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